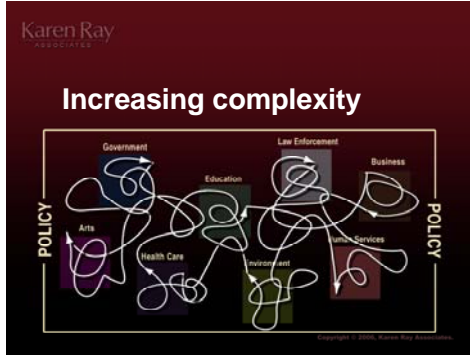


COLLABORATION AND SUSTAINABILITY

Slide 1



Slide 2



Slide 3



COLLABORATION AND SUSTAINABILITY

Slide 4

Karen Ray
ASSOCIATES

Collaboration is a mutually beneficial and well-defined relationship entered into by two or more organizations to achieve results they are more likely to achieve together than alone.

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Slide 5

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Partners focus on the way in which the current system can be improved by changing individual organization policies and procedures.

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Slide 6

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The organizations believe they are interdependent.
Each organization has a unique role.
Commitment to mutual goals:

- Jointly developed structure
- Shared responsibility
- Shared resources and rewards

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COLLABORATION AND SUSTAINABILITY

Slide 7



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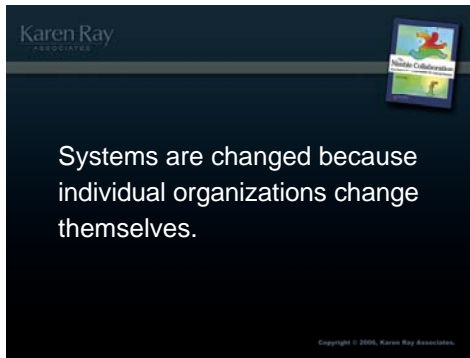
Slide Collaboration

Strategies

- Results
- Relationships
- Resiliency

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Slide 8



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Slide Collaboration

Systems are changed because individual organizations change themselves.

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MY NAME _____ **MY COLLABORATION** _____

ASSESSING OUR PARTNERSHIP

This assessment instrument can help you identify what stage of development your collaboration is in, what work or activities may help it to mature, and problems you may wish to address if your collaboration is stalled.

For each item, mark it with a “T” if you believe this is generally true of your partnership. Mark the statement with an “F” if you believe the statement is generally false. Of course, very few of the statements will be completely true or completely false so think in broad terms.

Stage One

TRUE FALSE

1. We've asked people outside of our usual work groups and power structure to be in this collaboration because they have something important to contribute.
2. We have done a good job of beginning to tell others honestly what we want from this collaboration personally and for our organization.
3. Our meetings are effective because everyone usually participates in important discussions, making decisions, taking action and keeping track of our accomplishments.
4. Our joint vision statement is unique from the mission statement of each of the individual organizations we represent.
5. We have listed specific results we want from our work together that are beginning to be measurable.

Stage Two

6. Our respective home organizations have made it clear to each of us how much money, time and other contributions we are free to bring to this collaboration.
7. Each of us has a defined role in our collaboration, and I know what each partner contributes to our effort.

8. We've developed rules for handling conflict, including a commitment to work on long and difficult issues.
9. We have a clear, mutually-agreed-upon process for making decisions.

Stage Three

TRUE FALSE

10. We have a clear action plan that lays out responsibilities, budget and timeline.
11. Each of us knows what the other is responsible for and how to demonstrate that we've fulfilled that responsibility.
12. My organization has begun to make changes in its policies and procedures that promote working together now and in the future.
13. We have an evaluation plan that measures results as well as our process.
14. We have reorganized ourselves as necessary to include new members and to retire members whose job is finished.

Stage Four

15. We have a plan for promoting the good work we've done and our accomplishments.
 16. We have identified which policies and programs within our own collaboration need to be changed for us to be effective in the long run.
 17. We have a plan for influencing key stakeholders and the broader community to develop leaders who can carry on this collaboration work over time.
 18. We have a plan for continuing to change the way we deliver services through collaboration by continuing our efforts in some other way.
 19. We have created ways to mark the ending of the collaboration, for instance, by celebrating our successes.
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